What is claimed is:

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- 1. A method for manufacturing a non-volatile memory device, comprising the steps of:
- (a) forming an oxide layer on a substrate;
  - (b) implanting ions through the oxide layer to sequentially form a well in the substrate and a channel in the well:
    - (c) removing the oxide layer;
- 10 (d) depositing a tunnel oxide layer, a first polysilicon layer, and a nitride layer sequentially on the substrate;
  - (e) etching the nitride layer, the first polysilicon layer, the tunnel oxide layer and the substrate based on a shallow trench isolation pattern, resulting in a shallow trench in which the substrate is etched by a predetermined depth;
  - (f) filling the shallow trench with an isolation material;
- 20 (g) performing a polishing until the nitride layer is exposed to form a shallow trench isolation;
  - (h) removing the nitride layer to thereby protrude the shallow trench isolation; and
- (i) depositing an oxide-nitride-oxide layer and a25 second polysilicon layer sequentially.

- 2. The method of claim 1, wherein the substrate is a silicon substrate.
- The method of claim 1, wherein boron (B) and phosphor
  (P) are implanted for forming the well and the channel in the step (b).
  - 4. The method of claim 1, wherein the oxide layer is removed by a wet etch in the step (c).
  - 5. The method of claim 1, wherein the polishing is performed by a chemical mechanical polishing in the step (g).

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6. The method of claim 1, wherein the nitride layer is removed by a wet etch in the step (h).